

## Paula Kusack

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**Subject:** FW: Request to recognize Fair Employment Week in support of Fairness for Contract Faculty

**From:** Nicole Seguin [<mailto:nseguin@fpse.ca>]

**Sent:** September-11-19 9:37 PM

**To:** Mayor Val van den Broek

**Subject:** Request to recognize Fair Employment Week in support of Fairness for Contract Faculty

Dear Mayor Val van den Broek

The Federation of Post-Secondary Educators of BC (FPSE) has 10,000 members working in every corner of the province to provide the education people, and our communities, need. With 80% of future jobs expected to require some level of post-secondary education, our network of colleges, institutes, and universities will only become more important. However, thousands of the educators providing this education are precarious and underpaid.

Fair Employment Week is an international campaign to bring attention to the issue of underpaid contract work on campuses and call for change.

On behalf of our 10,000 members, I ask that the Langley, City Council move a motion recognizing Fair Employment Week October 7-11, 2019 and support fairness for contract faculty. A draft motion is included below.

Together, we can improve working conditions for educators and make our communities a better place to live and work.

Sincerely,

Terri Van Steinburg

President | Federation of Post-Secondary Educators of BC | [fpse.ca](http://fpse.ca)  
Musqueam, Squamish & Tsleil-Waututh Territories | she/her/hers

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### FAIR EMPLOYMENT WEEK | DRAFT MOTION

#### BECAUSE

1. Fair Employment Week is an opportunity to raise awareness about the rise of precarious employment on campus and the unfair working conditions experienced by contract faculty;
2. Contract faculty can be paid less for doing the same work – some are paid 80% less.
3. Wage fairness and job stability for contract faculty leads to improved services for students, their families, and the local area.

BE IT RESOLVED THAT the Langley, City Council recognize Fair Employment Week and support contract faculty receiving the same pay for the same work.