



REPORT TO COUNCIL

To: **Mayor and Councillors**

Subject: **Mayor's Gala Detailed Cost Analysis**

File #: 0110.0

Doc #: 174234

From: Francis Cheung, P. Eng.
Chief Administrative Officer

Date: April 20, 2021

RECOMMENDATION:

THAT Council receive this report for information.

PURPOSE:

The purpose of this report is to present the detailed costs incurred by the RCMP and the City to support the Mayor's Gala.

POLICY:

Not applicable.

COMMENTS/ANALYSIS:

At the September 14, 2020 Regular Council Meeting, City Council considered the attached Report to Council, dated March 13, 2020, from the Chief Administrative Officer regarding the Mayor's Gala Discovery Review (see Attachment 1). After deliberation, City Council passed the following motion:

1. *THAT Council receive the Interim Report: Mayor's Gala Discovery Review dated March 10, 2020 from Paul Gill for information.*
2. *THAT Council endorse recommended actions 1, 2, and 3 as outlined in the Summary section of the March 13, 2020 report from the Chief Administrative Officer.*

3. *THAT Council direct staff to carry out a more detailed cost analysis to determine the salary and benefits costs and which accounts were charged to for those RCMP members that worked the four-hour overtime shift to cover the cost to purchase two tickets to the gala.*
4. *THAT Council direct staff to conduct an internal review of all City staff costs incurred to support the Mayor's Gala.*
5. *THAT recommended actions 4 and 5 in the Summary Section of the March 13, 2020 report from the Chief Administrative Officer be dealt with at a later date after the detailed cost analysis is completed.*

RCMP Cost

Staff considered retaining an independent civilian consultant to carry out the detailed cost analysis as referenced in item #3 of the above motion. However, it is our understanding that the overtime issue is central to the internal investigation currently being conducted by the RCMP regarding the Mayor's Gala. Moreover, the RCMP will have access to certain relevant internal information that an independent civilian consultant would not. The RCMP also noted that they do not normally publicly share detailed information of their investigations; however, they advised us that they are willing to consider sharing the detailed cost analysis with the City if requested formally. To that end, the City formally requested the RCMP to provide the detailed cost analysis, as referenced in item #3 of the above motion, from their internal investigation on the Mayor's Gala to the City (see Attachment 2).

On April 1, 2021, the City received an email from Assistant Commissioner Maureen Levy to Mayor Val van den Broek stating that "E Division CMB¹ conducted a thorough review of this matter on my behalf. As such, E Division CMB have subsequently confirmed that \$361.44 was charged against the City of Langley collator on this matter. E Division CMB also confirmed that "benefits" are not accrued as a result of overtime expenses incurred."

As no detailed cost analysis was provided with this email, we asked the RCMP to provide the salary and benefits costs as requested by City Council. On April 6, 2021, Assistant Commissioner Levy replied by stating that "\$361.44 was charged against the City of Langley collator (E1557) on this matter. One member performed four hours of overtime, on regular time off, in order to cover the cost of purchasing two tickets to the gala and this equated into \$361.44. ..., E Division CMB also confirmed that "benefits" are not accrued as a result of overtime expenses being incurred. I am not disputing the fact that other RCMP police officers and their respective spouses / guests attended this gala. However, I can confirm that the City of Langley was billed

¹ Corporate Management Branch

\$361.44 for four hours of overtime which could be traced back to the email that Supt. Power sent to his senior officers in order to encourage them to attend the Mayor's Gala and that a 4-hour overtime shift would be approved to cover the costs of purchasing 2 tickets to the gala."

As the detailed cost analysis still has not been provided to the City by the RCMP as requested by City Council, we are unable to reconcile and confirm the salary and benefits costs and which accounts were charged to for those RCMP members that worked the four-hour overtime shift to cover the cost to purchase two tickets to the gala. It may have been that members' overtime costs were charged to other accounts such as General Duties, Traffic, Community Services, etc. and hence they were not coded to the appropriate collator.

City Staff Cost

Two Administrative staff spent a total of approximately 1.23 hours to support the Mayor's Gala. The cost incurred for the Administrative staff time was \$77.43.

Two Langley City Fire Rescue staff attended the Mayor's Gala wearing their Honour Guard uniforms. It is our understanding that the IAFF Local 3253 bought two tickets for them to attend the gala at their own expense. One of the two staff was scheduled to work on the Night shift but the IAFF Local 3253 backfilled his shift at their expense. There was no other involvement by Langley City Fire Rescue Service staff in the event.

BUDGET IMPLICATIONS:

The Interim Report: Mayor's Gala Discovery Review, prepared by Mr. Paul Gill, concluded that 35 members attended the event and 19 of them came with spouses/guests. A total of 54 tickets were paid for by the RCMP members for a total value of \$8,100.

RCMP Cost

The RCMP confirmed that one member performed four hours of overtime, on regular time off, in order to cover the cost of purchasing two tickets to the gala and this equated into \$361.44 and that "benefits" were not accrued as a result of overtime expenses being incurred.

City Staff Cost

Staff	Rate of Pay (Hr)	Overhead (50%)	Subtotal	Hours Spent (Hr)	Total	Comments
No. 1	\$40.59	\$20.30	\$60.89	0.90	\$54.80	This individual spent scattered minutes with Mayor Val when she was showing this individual her promotional materials, this individual received three or four phone calls which she redirected to the Mayor, and she spent about fifteen minutes fine-tuning a five-sentence intro for her program. She spent less than one hour overall.
No. 2	\$45.73	\$22.87	\$68.60	0.33	\$22.64	This individual spent approximately 10 to 15 minutes dealing with printer information and emails. And an estimated 5 minutes spent to upload the Coat of Arms and Logo onto the Council Folder where the Mayor could retrieve the images.
Total				1.23	\$77.43	

ALTERNATIVES:

1. That City Council invite Assistant Commissioner Maureen Levy to attend an upcoming Council meeting to present the findings of their detailed cost analysis.
2. That City Council write to Deputy Commissioner Jennifer Strachan, Commanding Officer of the RCMP "E" Division, to request that a detailed cost analysis be released to the City regarding the salary and benefits costs, and which accounts were charged, for those RCMP members that worked the four-hour overtime shift to cover the cost to purchase two tickets to the gala.
3. That City Council retain an independent consultant to investigate the salary and benefits costs, and which accounts were charged, for those RCMP members that worked the four-hour overtime shift to cover the cost to purchase two tickets to the gala.

Respectfully Submitted,



Francis Cheung, P. Eng.
Chief Administrative Officer

Attachments:

1. Report to Council, dated March 13, 2020, from the Chief Administrative Officer
2. Letter to Assistant Commissioner Stephen Thatcher