



CITY OF LANGLEY

COUNCIL MEMBER MOTION

Governance Review – Mayor van den Broek

This motion calls for restoring the “balance between the office of the mayor, councillors, and employees in order to fix a “broken” system.

Conduct a full, comprehensive and independent civic governance and operational review and performance assessment that will set as its goal an improved civic government in terms of democratic reforms, transparency, openness, and accountability, by directly taking steps to reduce administrative red tape and costs and restore the balance of power between the Office of the Mayor, Councillors and employees.

To review the powers, roles, responsibilities, budgetary costs/resources and reporting relationships of the:

- i) CAO/City Manager model and the senior management team including an analysis of the advantages/strengths, disadvantages/weaknesses, and the best practices
- ii) Office of the Mayor, including an analysis of its advantages/strengths, disadvantages/weaknesses, and the best practices
- iii) Office of the City Councillor and Council in general, including an analysis of its advantages/strengths, disadvantages/weaknesses, and the best practices
- iv) Standing Policy Committees & Task Groups, including an analysis of its advantages/strengths, disadvantages/weaknesses, the number of Standing Policy Committees
- v) Administrative and Operational departments, including an analysis of its advantages/strengths, disadvantages/weaknesses, the number of departments and their alignment and the best practices

Council shall oversee and approve the Terms of Reference, the tendering, hiring, public consultation and reviews of draft and final reports of the full and independent civic governance and operational review and performance assessment, with said final report being submitted to Council for consideration and approval within six months as of the approval of this motion.

The said final report shall provide comprehensive recommendations including, but not limited to, all necessary steps that will provide for the systematic structural changes required for the democratic reforms and mandate outlined in all Council Bylaws, Procedures, informal or not, Council Policies, Administrative Directives and Provincial Legislation required for the democratic reform of civic governance and to be reported with the said timeline.