

	Title: <b>Council Remuneration</b>	Policy No: <b>CO-61</b>
	Category: Council Policy	Classification:

### 1. Purpose:

To formulated a policy to guide the remuneration of City Council.

### 2. Scope:

The policy applies to the remuneration of City Council.

### 3. Policy Statement:

- a) The Council remuneration will be adjusted on January 1<sup>st</sup> of each year.
- b) In 2017, the Mayor's annual remuneration is based on 85% of the calculation of the median of the 2016 Metro Vancouver Mayor's salaries. In 2018, the Mayor's annual remuneration will be based on 92.5% of the calculation of the median of the 2017 Metro Vancouver Mayor's salaries. In 2019 and thereafter, the Mayor's annual remuneration will be based on the calculation of the median of the Metro Vancouver Mayor's salaries from the prior year.
- c) Councillor's annual remuneration will be based on 45% of the Mayor's annual remuneration.
- d) Each Council member will take on the role of the Deputy Mayor and will be paid 10% of the Mayor's annual remuneration, prorated for the two month term of the appointment.
- e) In 2019, an 11% increase for the Mayor, for one year, will be introduced to compensate for the tax effect of the removal of the 1/3 non-accountable allowance by the Federal Government.
- f) In 2020, the Mayor's remuneration will be reviewed once it is determined if the other Metro Vancouver communities also increase their Mayor's remuneration to compensate for the tax effect of the removal of the 1/3 non-accountable allowance and therefore the one time, 11% increase awarded in 2019 is no longer necessary.
- g) The City requires the Council members to provide their own transportation (automobile or by other means) to carry out their duties as an elected official.

Policy Number:	<b>CO-61</b>
Policy Owner:	<b>Council</b>
Endorsed by:	<b>Council</b>
Final Approval:	
Date Approved:	
Revision Date:	

Amendments:	
Related Policies:	<b>CO-8</b>
Related Publications:	<b>n/a</b>

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